**Editors**

For the most experienced and skilled editors:

$75 per hour

**Writers**

Independent contractors with extensive experience and skills:

To be paid a per-assignment fee based on research time and the requested word count. Both time and word count will be agreed upon and approximated before work begins.

Research time will be paid as charged to a maximum of $60 per hour; per-word payment will be .40 to .50, depending on the depth of the content.

Independent contractors with less extensive skills:

To be paid a per-assignment fee based on research time and the requested word count. Both time and word count will be agreed upon and approximated before work begins.

Research time will be paid as charged to a maximum of $25 per hour; per-word payment will be .40, depending on the depth of the content.

Students: Assignments for the first year are paid for at rate of $7.50/hour for both event coverage and writing time; typically not to exceed a maximum of five hours per assignment.

If students return for subsequent years, hourly rate will increase in accordance with skills (currently $8.25/hour).

Shooting photos at the same time increases the hourly rate in accordance with skills and number of photos requested (currently $12 for second-year writer with camera).

Centennial magazine payment plan

College history story:

Most background has been supplied, requires watching video interviews (Canham and Whaley) and reading approx. 40 pages of material, with possible follow up interviews:

2 hours research at $40/hour = $80; 8 hours total work

1,000 words at .50/word = $500

Total: $580

Research story:

Some old background supplied but requires mostly original research (interviews with Ringler and White); approximately 5 hours @ $40 =$200; 10-12 hours total work

1,000 words x .50/word = $500

Total: $700

Academic growth:

Some background supplied in the form of two video interviews (Bongarten and Whaley); may require additional follow-up interviews; approximately 5 hours @ $40 = $200; 10-12 hours total work

1,000 words x .50/word = $500

Total: $700